



Clovis Unified Leadership Academy
 Hiring is the Most Important Thing We Do”

Principles	What resonated with me...
If you want to develop winners, surround our kids with winners.	Aaron Cook about Bill Cobb - video Aaron talked about how Bill Cobb grilled him on why he wanted to be a teacher. Aaron decided to not apply for Clovis because he didn't know
You are who you hire.	Terry Bradley - video
We look for people a cut above.	Aron Cook – video Omar Hemaidan - video
We hire role models reflective of our student population.	Tachua Vue - video



Clovis Unified School District

Doc Buchanan
Leadership Academy

A CUSD leader hires the people who meet the needs of the school site/department, then is held accountable for that hire.

Ginny Boris – video
Irene Romero-Esquivel - video